

UNOFFICIAL SYNOPSIS
PRINCE GEORGE COUNTY SCHOOL BOARD
PRINCE GEORGE, VIRGINIA
May 3, 2021

The regular meeting of the Prince George County School Board was held at the Prince George High School Commons on Monday, May 3, 2021 at 6:30 p.m.

A closed meeting was held at 5:30 p.m.

Board Members and staff present:

Mrs. Jill A. Andrews, Board Member

Mr. Robert E. L. Eley, III, Chairman

Mr. Christopher A. Johnson, Vice Chairman [participated by electronic means/arrived in person at 7:07 p.m.]

Mr. Cecil M. Smith, Board Member

Ms. Sherry D. Taylor, Board Member

Dr. Lisa Pennycuff, Superintendent

Mr. William Barnes, Assistant Superintendent

Mr. Dustin Menhart, Assistant Superintendent [via Zoom]

Mrs. Rebecca Kirk, Clerk of the Board

I. CALL TO ORDER

Mr. Eley, Chairman, called the Prince George County regular school board meeting to order at 5:30 P.M.

II. ROLL CALL

Roll call indicated School Board members present:

Present: Andrews, Eley, Smith, Taylor

Absent: Johnson

Let the minutes reflect that Mr. Johnson will join electronically via Zoom.

III. CLOSED MEETING – MOTION TO GO INTO A CLOSED MEETING TO DISCUSS SPECIFIC PERSONNEL MATTERS RELATING TO NON-RENEWALS, EMPLOYMENT, ASSIGNMENT, APPOINTMENT, PROMOTION, DEMOTION, PERFORMANCE, SALARIES, OR RESIGNATION OF DISTRICT EMPLOYEES (pursuant to Section 2.2-3711 of the Code of Virginia)

A. Personnel Matters – Section 2.2-3711.A.1

1. P61/20-21
 2. P65/20-21
 3. P66/20-21
 4. **P67/20-21 [added per revised agenda]**
 5. **P68/20-21 [added per revised agenda]**
 6. **P69/20-21 [added per revised agenda]**
- B. Student Matters – Section 2.2-3711.A.2 [added to agenda]**
1. **S01/20-21**

Motion and second to go into a closed meeting for the purpose to discuss specific personnel matters relating to non-renewals, employment, assignment, appointment, promotion, demotion, performance, salaries, or resignation of district employees, and specific students matter pursuant to the personnel and student exemptions of the VA Code §§2.2-3711.A.1 and 2.2-3711.A.2.

VOTE: Ayes: Unanimous

IV. CERTIFICATION OF CLOSED MEETING AND ACTIONS

The School Board returned out of closed session at 6:33.

Motion and second to reconvene in open session and stated:

The Prince George County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

Pursuant to Section 2.2-3712 of the Code of Virginia requires a certification by this school board that such closed meeting was conducted in conformity with Virginia law.

The Prince George County School Board hereby certifies that to the best of each member's knowledge (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered

VOTE: Ayes: Unanimous

Motion and second to allow Mr. Johnson to participate the meeting via electronic means, Zoom, until he was able to join in person at 7:00 p.m.

VOTE: Ayes: Unanimous

No action was taken on Personnel Matter P61/20-21; information only.

Motion and second that in Personnel Matter P65/20-21 to approve the adjustment of the 11-month Food Services Field Manager into a 12-month position to meet the requirements of the VDOE Nutritional Team and USDA.

VOTE: Ayes: Unanimous

Motion and second that in Personnel Matter P66/20-21 to approve the adjustment within the Food and Nutrition Services Department of Administrative Assistant III to Food and Nutrition Specialist.

VOTE: Ayes: Unanimous

Motion and second that in Personnel Matter P67/20-21 to approve recommendation for the Principal at Prince George High School to begin July 1, 2021 as presented.

VOTE: Ayes: Unanimous

[For the record, Burke George was approved as Principal at Prince George High School].

Motion and second that in Personnel Matter 68/20-21 to approve recommendation to adjust May 28 from a school day to a holiday for students and staff and change June 17 and June 18 to no school for students and use as workdays for teachers.

VOTE: Ayes: Unanimous

No action was taken on Personnel Matter 69/20-21; information only.
No action was taken on Student Matter SM01/20-21; information only.

V. PLEDGE OF ALLEGIANCE – led by Pastor Lee Woodcock

VI. INVOCATION BY SCHOOL BOARD – led by Mrs. Andrews

VII. APPROVAL OF AGENDA

Motion and second to approve the revised meeting agenda as presented, and the addition of Student Matter SM01/20-21 under Closed Session.

VOTE: Ayes: Unanimous

VIII. SPECIAL RECOGNITIONS

A. Food and Nutrition Services Lunch Hero Week (May 3 – May 7)

(Ginger Absher, Coordinator)

- * Debbie Artus (manager) – L.L. Beazley
- * Litresha Shipmon (manager) – David A. Harrison
- * Delois Grant (manager)– North
- * Debra Smith (manager) – South
- * Sharon Powers (manager) – William A. Walton
- * Ricky Wilford (manager)/Odette Wilkins (assistant manager) – J.E.J. Moore
- * Juanita McDaniel (manager)/Brenda Mason (assistant manager) – N.B. Clements
- * Tom Giusto (manager)/Christine Hairfield (assistant manager) – PGHS

School Lunch Hero Week is celebrated May 3-7. Our Food and Nutrition Services managers and assistant managers were recognized as hardworking professionals who prepare healthy meals for students everyday and who have been on the front line serving meals to our students, including since the pandemic started and throughout the summer. Mrs. Absher recognized and shared stories of her staff. She presented each of them with a personalized cape and a copy of the “Lunch Lady” book series to remind employees that school nutrition employees are superheroes that deserve recognition.

B. 2021 VSBA Southside Regional Art Contest Representatives

- * Natalie Hatch – 4th Grade, North Elementary School - “Winter Trees” (Angela Carter – Art Teacher)
- * Elaina Moser – 7th Grade, J.E.J. Moore Middle – “Mando” (Rebecca Stroop – Art Teacher)
- * Annabelle Starr – 12th Grade, Prince George High School - “Anachronism” (Cindy Bell – Art Teacher) - 3rd Place Winner

2020 VSBA Southside Regional Art Contest Representatives

- * Madalyn Matthews – 5th Grade, David A. Harrison Elementary School - “Shark” inspired by Damien Hurst (Jamie Jones – Art Teacher)
- * Kahlisha Kilgore – 6th Grade, J.E.J. Moore Middle – “Pumpkin Spice” (Rebecca Stroop – Art Teacher)
- * Keilani Ornelas – 9th Grade, N.B. Clements Junior High School - “Chewie” (Megan McQueen – Art Teacher)

Students were recognized for their artwork that was selected to represent Prince George at the VSBA Southside Regional Art Contest. Since we were unable to recognize students in 2020 due to the pandemic, we invited the 2020 students back for recognition with the 2021 representatives. A picture of the students’ artwork was displayed for the audience to see. Annabelle Starr was also recognized for placing 3rd in the Regional Art Contest for “Anachronism”.

C. Secondary Band Awards –
(Mark Blankenship, Band Director – N.B. Clements Junior High School)

- * Laine Woodcock (bass clarinet) – Senior All District Band
- * Ava Estrella (baritone) – Senior All District Band Symphonic Ensemble
- * Bella Schmidt (1st chair baritone saxophone) – Senior All District Band Symphonic Ensemble and State competition

Students were recognized for being selected to the All-District Band. This is an annual event that brings together band students from over fifty middle and high schools across central Virginia. Students prepare for months and present at a blind audition for band directors and local musicians and are selected by categories. There are a limited number of eligible spots for each instrument. Congratulations to our students who earned this honor.

~~D. Girl Scout Gold Award [removed from agenda]
(Jill Magruder – Scout Leader, Troop 360)~~

- ~~* Lisa Parker~~

E. VSBA's Business Honor Roll Recognitions

2021 Honor Roll

- * Loyalty Automotive – Mr. Perno
- * Oakland Baptist Church – Pastor Lee Woodcock
- * Unity Baptist Church – Pastor Chris Jenkins

During the March 1, 2021 meeting, the Board approved Loyalty Automotive, Oakland Baptist Church, and Unity Baptist Church to the VSBA's Business Honor Roll for their ongoing support of the community's public schools. Loyalty donated \$50,000 to support technology at North Elementary School and 25 five-star football helmets to our football program. Unity Baptist Church provided manpower during the summer to assist the Food and Nutrition Services Department by packing coolers and buses and distributed food to several sites during the pandemic crisis. Oakland Baptist Church donated funds to help assist with building the Fellowship of Christian Athletes pavilion.

2020 Honor Roll

- * Fort Lee Military Base (Karin Watson, Garrison Commander)
- * Luca Italian Restaurant (Luis Pedraza, Owner)
- * Standard Motor Products, Inc. (Sheila Smith, VP-Distribution)

The 2020 Honor Roll recipients were also invited to be recognized. We continue to work with the Fort Lee Military Base on various programs and services within the schools. Luca Italian Restaurant continues to assist the school programs by having dinner fundraisers and providing discounts. During the pandemic, the Pedraza family provided free meals to families and when hard-to-find products like paper towels, toilet

paper, bleach, etc. were not available, Lucas had a supply from his vendors to offer to the community. Standard Motor Products was recognized for partnering with the school division with the internship program.

We appreciate all of our Honor Roll Recipients. Certificates were presented to each group for their community partnership with the school division.

~~F. Southside Virginia Regional Technology Consortium Award [removed from agenda]~~

~~* Blair Sammler, South Elementary School~~

G. Prince George County Police Department Appreciation –
May 9-15 - Police Appreciation Week
(Chief W. Keith Early, Major E. Young, Lt. P. Burroughs, Captain M. Taber)

School Resource Officers

- * Alvin Jones – Prince George High School
- * Tony Martin – N.B. Clements Junior High School
- * John Vasquez – J.E.J. Moore Middle School/PGEC
- * Magen Moreno – L. L. Beazley Elementary School
- * Tony Moegling – North Elementary School
- * Phillip Mayes – South Elementary School
- * John Kuykendall – William A. Walton School
- * Rotating Officer – David A. Harrison School

Each year in conjunction with Law Enforcement Week, the school division recognizes our School Resource Officers for their services and commitment to the schools. The SRO Program is an integral part of our school division to provide and maintain a safe environment for students and school staff and to promote a positive relationship between the police department, schools, students, and community. The School Board greatly appreciates our SROs in the school buildings and we thank our police department their continued support of the school division and community.

H. Peerage/Pacemaker/PGTV Recognitions- Willie Elliott

Peerage 2020 Staff

- * Ashley Thacker – **2020 graduate**
- * Madison Bailey – **2020 graduate**
- * Macie Blankenship – **2020 graduate**

Peerage 2021 Staff

- * Katherine Thacker
- * Rachel Blumenschine
- * Alessia Ingargiola
- * Annie Lin
- * Chandler Coleman

- * Brienne Carr
- * Tavia Ferebee
- * Aykia Starke
- * Zoey Vreeland
- * Emily Rolon

Newspaper Editors for Pacemaker

- * Kaylaa White
- * Emily Hannuksela
- * Maclay Cerny
- * Katie Zevgolis

PGTV Editors for Pacemakers

- * Brooke Damron
- * Aubrey Atchley
- * Mic'Kayja Tatum
- * Kelsey Johnston
- * Sydney Conner
- * Anderson Davis
- * Logan Simpson
- * Nataly Feliciano

Ms. Branch-Harris recognized several media groups for awards they have received. The Peerage Yearbook staff won a Columbia Scholastic Press Association Silver Crown award back-to-back years. The trnwind.org website received a Pacemaker Finalist award. This marks the 10th year winning this award. Only one other school in Virginia won this award this year. We congratulate all of our students who have contributed to these groups for their successes.

I. Popsicle Stick Bridge Competition-Tonya Humphrey

- * ***Ellie Owens-2nd place in the Middle School Division***
- * ***Dylan Canniff-1st place in the Middle School Division***

Students from J.E.J. Moore Middle School participated in the annual Popsicle Stick Bridge Competition. This is an exciting event for middle and high school students to participate in a full-day competition to celebrate the engineering profession. Dylan Canniff placed first in the competition and Ellie Owens placed second. Congratulations to the successes of these two students.

J. 2021 Support Employees of the Year

- * ***Stacy Maddox- L.L. Beazley Elementary***
- * ***Nancy Pelter- David A. Harrison Elementary***
- * ***Tiffany Howington- North Elementary***
- * ***Melissa Delgado- South Elementary***

- * **Heidi Dance– William A. Walton Elementary**
- * **Michelle Bennett– J.E.J. Moore Middle**
- * **Kira Mauger– N.B. Clements Junior High**
- * **Tonya Bryant– Prince George High**
- * **Kathy Butts– Transportation**
- * **Greg Matthews- Maintenance**
- * **Lin Turner- School Board Office**

Principals and Directors provided a summary as to why each of their support employee recipients were chosen for their school or department. This has been a difficult year; however, our support employees have gone above and beyond to assist with the students, buildings, and departments. Each support employee introduced themselves and told a little bit about themselves. Each recipient received a certificate and a \$250.00 stipend for materials or professional development. The division support employee of the year receives a certificate and a \$500.00 stipend for materials or professional development.

K. Prince George County Public School 2021 Division Support Employee of the Year

- * Lin Turner

Mr. Lin Turner, Custodial Coordinator, was praised for the work he has done over the last year. He has continued to coordinate cleaning schedules and provided assistance over the last year during the pandemic. Dr. Pennycuff reiterated that he has continued to follow health mitigation cleaning plans and re-schedule times to fog rooms and get rooms ready for students. Mr. Turner continues to serve all the schools.

IX. APPROVAL OF MINUTES

- A. April 21, 2021 – Regular School Board Meeting

Motion and second to approve the April 21, 2021 as presented.

VOTE: Ayes: Unanimous

X. PRESENTATIONS

- A. Boys to Men Club – Steve Martin

Mr. Martin provided an update on the Boys to Men Club. Its mission is to help boys, ages 12-17, stay in school, learn to resist peer pressure, overcome anger, and take responsibility of their actions. Its five principles include honesty, integrity, listening, communication, and vulnerability. Mr. Martin provided statistics of their participants and stated they have been serving Prince George and other localities for nine years. Covid

has affected the program this year. A lot of students were virtual this year and participation is down. He introduced a student who has been a faithful follower this year. The student gave a testimonial and explained how the program has helped him focus, improve grades, be more positive, control anger, other behavioral changes, and he has become more involved with his family. He aspires to be a mentor to help others. The Boys to Men Club has received donations to expand the program into the summer.

B. Prince George Education Center Presentation – Mattie Thweatt

Mrs. Thweatt has been principal at Prince George Education Center for eight years. The Education Center is a place for students to get a second chance in academics, social and emotional change. She has had the pleasure of knowing one student for five years for student's 8-12 grades. She presented a testimonial video by family members expressing their appreciation for his teachers and the programs at the Education Center. Each family member spoke about the small classroom size, attention and encouragement received by the teachers and the programs were beneficial for student success. The student spoke about his transformation over the last five years due to the friendly, cooperative staff. Every year has been unique for development growth and he is confident that his time at the Education Center and the education he has received has helped him achieve success for college. Mrs. Thweatt thanked staffs for all they do to assist with this program. We are fortunate to have this program for the success of our students.

C. J.E.J. Moore Food Show Presentation – Lisa Boiteau

In response to COVID, Mrs. Boiteau started a cooking show to address the needs of the virtual students to be included. The cooking show has been well received and students are excited about this program which offers budget, healthy foods. They have a website and FaceBook page. She showed a short cooking show video in which a student demonstrated making a meal explaining ingredients and measurements for the holiday breakfast cooking show. Mr. Knowles commented on Mrs. Boiteau's commitment and dedication to putting these video clips together and the hours she puts in to make this a successful program for the kids.

D. *Return to Learn Presentation* – Dr. Lisa Pennycuff

Dr. Pennycuff stated that Prince George County Public Schools remains committed to welcoming as many of our students back to campus for in-person instruction for as many days as we safely can, as quickly as we can. As of April, 59% of our students attend in person while 41% continue to be receiving virtual instruction. She cited Senate Bill 1303 requiring schools to offer in-person instruction to every student enrolled for 990 hours or 180 instructional days and to adhere to mitigation strategies to reduce COVID-19 transmission provided by the CDC, VDH, and VDOE. Every student will automatically be enrolled as an in-person student for the 2021-22 school year with limited options for virtual instruction. All requests for virtual instruction must be

submitted in writing to the building principal by May 14, 2021. Parents will be notified by June 30, 2021, if approved for virtual instruction.

XI. PUBLIC COMMENT - None

XII. INFORMATION ITEMS/SUPERINTENDENT'S REPORT

- A. Current Enrollment as of April 2021
- B. Monthly Athletic Events for May 2021
- C. VSBA Webinar – Budget Training: The Board's Role in Developing the School Budget – May 6, 2021 (virtual)
- D. VSBA Policy Workshop – May 26, 2021 (virtual)
- E. VSBA School Law Conference – June 4, 2021 (virtual)
- F. PGCPs Superintendent Messages
 - 1. ***Teacher Appreciation Resolution***
 - 2. Return to Learn 2021-2022 School Year Communication
 - 3. ***Teacher Job Fair Marketing***
 - 4. ***Ground-Breaking Ceremony for new Prince George Elementary School – May 21***
 - 5. ***Important Dates***
 - ***Teacher Appreciation Week – May 3-7, 2021***
 - ***Food Service Day – May 7, 2021***
 - ***National Nurses Day – May 12, 2021***

Dr. Pennycuff stated it was Teacher Appreciation Week, May 3-7, and she read a statement from Governor Northam recognizing teachers throughout the Commonwealth of Virginia for their passion, commitment, dedication and unwavering devotion to help students reach their full academic potential for success. Dr. Pennycuff also stated we celebrate all employees this week. There are a couple events scheduled to show our appreciation to all employees for what they do. Employees will be treated to Drive-In Movies at Prince George High School during the week of May 17 and each school will celebrate their staffs all week. She also spoke about the First Annual Teacher's Job Fair on May 14. This event will connect teachers with opportunities within the school division and provide attendees with information about employment opportunities.

XIII. SCHOOL BOARD MEMBER COMMENT

Mrs. Andrews was excited about all Support Employees of the Year recipients, and she congratulated Mr. Turner on being named Division Support Employee of the Year. She thanked all the students and staff that came out tonight to be recognized and is proud of all of their accomplishments.

Mr. Smith commented on the great turnout of students, staff and community members for the recognition period. So many great students were recognized this evening and he is proud of their accomplishments and being a part of this school division.

Ms. Taylor thanked the teachers, the nurses, support employees, School Resource Officers and the community members recognized this evening and appreciates all that they do to help our children for success. We are a great school division, and the recognitions tonight show just how great we are.

Mr. Johnson reiterated fellow board member comments. He recognized those who serve our students and thanked teachers for their commitment, passion, and caring of students. They make a major impact on the lives of all students. He congratulated and thanked Mr. Turner for all he does in our school system.

Mr. Eley also congratulated all the support employees, nurses, and teachers recognized tonight. He provided Mr. Barnes with birthday wishes and wished the mothers on the board and in the audience a "Happy Mother's Day".

XIV. CONSENT AGENDA

- A. **Personnel Report**
- B. Board Requests
- C. Warrants
 - 1. General
 - 2. Title I
 - 3. Food and Nutrition Services
- D. Projects
 - 1. Support Services
 - 2. Technology

Motion and second to approve the Consent Agenda as amended.

VOTE: Ayes: Unanimous

XV. ACTION ITEMS

- A. VSBA Policy Updates (February, 2021) – Lisa Pennycuff

Motion and second to approve the February 2021 VSBA policy changes and administrative changes as presented.

VOTE: Ayes: Unanimous

- B. Transportation Bid Renewals – Dustin Menhart
 - 1. Lubricants
 - 2. Tires
 - 3. Filters
 - 4. Brakes & Drums

Motion and second to approve the transportation bid renewals as presented.

VOTE: Ayes: Unanimous

[For the record, Tidewater Fleet (regular vehicle lubricants); BG of Central Virginia (synthetic lubricants); Colony Tire Corp (new steer bus tires); Leete Tire (car and light duty truck tires); Rice Tire Co. (recap tires for school buses); Tidewater Fleet Supply (filters); Sonny Merryman (brakes & drums).

XVI. DISCUSSION ITEMS

- ~~A. Infrastructure Contract (e-Rate Requirement) – Scott Brubaker [removed]~~
- B. Title I Consolidated Grant – Willie Elliott**

The 2021-22 ESSA Consolidated Grant applications describe the goals and activities for which funds will be expended. Mr. Elliott and Mrs. Germanos provided a PowerPoint presentation to explain the proposed Federal Grants: Title I Part A (continued support of reading program at elementary schools), Title II Part A (continued support to reduce student/teacher ratio at all elementary schools K-2, teacher licensure, and the administrative cohort), Title III Part A (support English acquisition for EL students), and Title IV Part A (student support and academic enrichment).

Motion and second to move this request to an action item and to approve as presented.

VOTE: Ayes: Unanimous

- C. Financial Report – Monique Barnes**

Mrs. Barnes provided an overview of the April Financial Report to the School Board.

- D. Hall of Fame Update – Rob Eley and William Barnes**

Mr. Eley provided an update on the Hall of Fame event. The committee, consisting of Mr. Barnes, Coach Carroll, Becky Haydt, Billy Russell, Donald Hannuksela, Tony Wesson, Wayne Collins, and Bryan Griffin, have been meeting twice a month plan the induction event. The first induction date is scheduled for October 15 with a dinner on October 16. A sponsorship letter is being created for local business support. Each inductee will receive a ring and plaque and they are working to induct 5 or 6 members

based on sponsorship. Names have been nominated and the committee is still working on the logistics of the event.

XVII. ADJOURNMENT

Motion and second to adjourn the meeting at 9:22 p.m.

VOTE: Ayes: Unanimous

The meeting adjourned at 9:22 p.m.

Clerk of the Board